



**CUPE BC
Skilled Trades Committee**

TERMS OF REFERENCE

PURPOSE OF THE COMMITTEE

The purpose of the committee is to raise the profile and awareness of the working trades in British Columbia. The committee would be tasked with creating direction and focus in addressing solutions to concerns and assist in networking within CUPE BC.

The committee will liaise and coordinate with the efforts of the British Columbia Federation of Labour Apprenticeship and Skills Training Working Group. The committee will address issues arising from trade agreements, deregulation and de-skilling of trades, apprenticeship barriers and barriers that women and other equity seeking groups face in skilled trades work opportunities.

STRUCTURE OF THE COMMITTEE

Chairperson to be appointed by the CUPE BC President.

Co-Chairperson to be elected by the committee.

Members are appointed by the Executive Board.

TERM

The term of service on the committee is two years or as otherwise determined by the Executive Board.

RESPONSIBILITIES

- The committee shall take direction from, and be responsible to the CUPE BC Executive Board. Between meetings of the Executive Board tasks may be assigned to the committee by the Administrative Committee or by the President.
- The committee Chairperson shall report on a regular basis to CUPE BC Division Executive Board.
- Submit signed copies of minutes of all meetings to the Division office upon meeting adjournment.
- Make recommendations to the Executive Board on dealing with resolutions passed by Convention concerning skilled trades and apprenticeships.
- Work in conjunction with other committees where activities may overlap.
- A report of the committees' activities for the preceding year shall be submitted to the Secretary-Treasurer of CUPE BC upon request.

COMMITTEE GOALS AND OBJECTIVES

Specific goals and objectives for the Committee to work towards during the term are to be determined at the "One Big Committee Meeting" (OBCM) normally held in the fall following appointment of the committee. Goals and objectives must be consistent with the purposes of the committee, the CUPE BC Constitution, any resolution passed by the CUPE BC Convention and the CUPE BC Action Plan and must be approved by the Executive Board prior to implementation.