



## **CUPE BC YOUNG WORKERS' COMMITTEE**

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### **TERMS OF REFERENCE**

#### **PURPOSE OF THE COMMITTEE**

The Young Workers Committee will make recommendations to the CUPE BC Executive Board on building the capacity and participation of young CUPE Members and strengthening Locals through the involvement of young workers.

#### **STRUCTURE OF THE COMMITTEE**

- Chairperson to be appointed by the President.
- Co-Chairperson to be elected by the committee.
- Members are appointed by the Executive Board.
- Note: With the exception of the Chairperson appointed by the Executive Board, Members of the committee should be 30 years of age or younger.
- One (1) committee member will be appointed to each of the following committees: Pensions, Political Action and Women's.
- As noted under "Responsibilities", all committee members will be encouraged to participate in one other committee meeting per term in a shadowing capacity.

#### **TERM**

The term of service on the committee shall be determined by the Executive Board or by Convention.

#### **RESPONSIBILITIES**

- The committee shall take direction from, and be responsible to the CUPE BC Executive Board. Between meetings of the Executive Board tasks may be assigned to the committee by the Administrative Committee or by the President.
- The committee Chairperson shall report on a regular basis to the CUPE B.C. Division Executive Board.
- Submit signed copies of minutes of all meetings to the Division office upon meeting adjournment.
- Make recommendation(s) to the CUPE BC Executive Board related to the development of tomorrow's leaders today.
- Make recommendations to the CUPE BC Executive Board on methods to challenge and overcome any barriers based on lack of confidence in the abilities of young workers.
- Encourage creation of and to liaise with Local Union Young Worker committees where established.
- Make recommendations to the Executive Board on dealing with resolutions passed by Convention concerning young workers' issues.
- Continue to promote the bargaining of part-time and auxiliary rights and benefits.
- Work in conjunction with other committees/working groups where activities may overlap, example: OH&S, Political Action, and Precarious Workers.

- To assist in providing continued education opportunities for young workers which could include “Know Your Rights”, “Political Action” or the young workers WorkSafe BC young workers safety certificate program.
- A report of the committee activities for the preceding year shall be submitted to the Secretary Treasurer of CUPE BC upon request.

### **COMMITTEE GOALS AND OBJECTIVES**

Specific goals and objectives for the committee for the term are to be determined at the “One Big Committee Meeting” (OBCM) normally held in the fall following appointment of the working group. Goals and objectives must be consistent with the purpose of the committee, the CUPE BC Constitution, any resolution(s) passed by the CUPE BC Convention and the CUPE BC Action Plan and must be approved by the Executive Board prior to implementation.