



CUPE BC PINK TRIANGLE COMMITTEE

TERMS OF REFERENCE

PURPOSE OF THE COMMITTEE

The Pink Triangle Committee will make recommendations to the CUPE BC Executive Board on building membership capacity and participation in the encouragement and promotion of lesbian, gay, bi, trans, questioning, two-spirited, intersex and queer (LGBTQ2+). Members participation at all levels of our Union and the objective of equality, fairness and respect of LGBTQ2+ members in our Union and society generally by the elimination of stigma and discrimination of all types and the promotion of employment equity for all equity seeking groups.

STRUCTURE OF COMMITTEE

The Chairperson shall be the Pink Triangle Diversity Vice-President.
Co-Chairperson to be the Pink Triangle Alternate Diversity Vice-President.
Members are appointed by the Executive Board.

TERM

The term of service on the committee shall be determined by the Executive Board or by the CUPE BC Convention.

RESPONSIBILITIES

- The committee shall take direction from, and be responsible to the CUPE BC Executive Board. Between meetings of the Executive Board, tasks may be assigned to the committee by the Administrative Committee or by the President.
- The committee Chairperson shall report on a regular basis to the CUPE BC Division Executive Board.
- Submit signed copies of minutes of all meetings to the Division office upon meeting adjournment.
- Make recommendations to the Executive Board on dealing with resolutions passed by Convention concerning LGBTQ2+ related issues.
- Promote awareness of LGBTQ2+ issues in publications and newsletters and encourage CUPE BC conferences and CUPE courses on stigma, discrimination and equity issues.
- The committee will ensure that its work is intersectional at all levels.
- Recommend to the Executive Board strategies and content of employment equity initiatives and the strengthening of human rights legislation to protect the rights of LGBTQ2+ persons.
- Work in conjunction with other committees/working groups/task forces where activities may overlap.
- A report of the committees' activities for the preceding year shall be submitted to the Secretary-Treasurer of CUPE BC upon request.

COMMITTEE GOALS AND OBJECTIVES

Specific goals and objectives for the committee for the term are to be determined at the "One Big Committee Meeting" (OBCM) normally held in the fall following appointment of the committee. Goals and objectives must be consistent with the purpose of the committee, the CUPE BC Constitution, any resolution(s) passed by the CUPE BC Convention and the CUPE BC Action Plan and must be approved by the Executive Board prior to implementation.